

## ABOUT OUR PRESENTERS

### **Mary Carter Martin-The Lowenbaum**

**Partnership, LLC** handles all facets of employment law, including employment discrimination claims under the FMLA Title VII, ADA, Age Discrimination in Employment Act, FLSA, claims for wrongful discharge, immigration violations, workers compensation retaliation, and violation of state and human rights act laws.

### **Ivan Schraeder-The Lowenbaum Partnership**

**LLC** has over 36 years of experience in public sector labor and employment law and law enforcement assistance. He serves as general counsel for MOPELRA and is a founding member. He is an instructor for the MO Bar Assn and the Eastern MO Police Academy. He provides legal service for over 48 counties in MO while serving as General Counsel for the MO Assn of Counties, the MO Police Chiefs Assn, and as Special Counsel for the MO Municipal League and the MO School Boards.

## PROGRAM DESCRIPTION

**FMLA CHANGES** - Administration of FMLA has long been a challenge for employers. The Dept of Labor has issued proposed new regulations which will likely take effect in 2008. Changes in FMLA regulations—the good and the bad—will be addressed so you will be prepared to implement these changes in your workplace. She will also address immigration issues as these are changed by state or federal proposals.

### **SUNSHINE LAW UPDATE & EMAIL**

**CONSEQUENCES** – This session will provide an overview of the recent amendments to the state Sunshine Law and relevant court cases decided in the last year. It will also cover critical issues concerning electronic records, email transmissions, and other issues related to computerized activities in government offices.

**DISCIPLINARY ACTION IN A COLLECTIVE BARGAINING SYSTEM** – This session will explain how disciplinary systems operate within a collective bargaining framework. It will include integration of “just cause” within merit systems, explanation of how to bargain disciplinary action, representational rights of employees, and preservation of management rights under a contract including discipline.

MOPELRA  
P. O. BOX 1647  
JEFFERSON CITY, MO 65102

**“FMLA CHANGES”  
THE GOOD & THE BAD**

**“SUNSHINE LAW  
UPDATES”  
EMAIL CONSEQUENCES**

**“DISCIPLINARY  
ACTION IN A  
COLLECTIVE  
BARGAINING  
SYSTEM”**

**SPONSORED BY:**

**MISSOURI PUBLIC  
EMPLOYERS  
LABOR RELATIONS  
ASSOCIATION  
&  
THE LOWENBAUM  
PARTNERSHIP LLC**

## PROGRAM

9:15 – 11:30 AM

**“FMLA CHANGES”  
THE GOOD & THE BAD**

### PRESENTED BY:

**MARY CARTER MARTIN  
ATTORNEY AT LAW  
LOWENBAUM PARTNERSHIP  
LLC**

**LUNCH ON YOUR OWN**

12:45 – 2:00 PM

**“SUNSHINE LAW &  
EMAIL CONSEQUENCES”**

### BREAK

2:15 – 3:30 PM

**“DISCIPLINARY ACTION  
IN A COLLECTIVE  
BARGAINING SYSTEM”**

### PRESENTED BY:

**IVAN SCHRAEDER  
ATTORNEY AT LAW  
LOWENBAUM PARTNERSHIP  
LLC**

## TWO LOCATIONS

### JEFFERSON CITY MO

**JUNE 25, 2008**

**JEFFERSON CITY  
POLICE DEPARTMENT  
401 MONROE STREET  
JEFFERSON CITY MO**

### LIBERTY MO

**JULY 9, 2008**

**CLAY COUNTY HEALTH  
DEPARTMENT  
800 HAINES DRIVE  
LIBERTY MO**

**Driving Directions & Hotel Information  
for Both Locations Available On  
Our Website at [www.mopelra.org](http://www.mopelra.org)**

**Mark Your Calendar!**

**Plan to Attend  
MOPELRA**

**22nd Annual Conference  
November 13 & 14 2008  
Hilton Garden Inn  
Columbia, MO**

## REGISTRATION FORM

Name: \_\_\_\_\_

Employer: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

\_\_\_\_ Attending 9:15 AM Session

\_\_\_\_ Attending 12:45 PM Session

\_\_\_\_ Attending Both Sessions

Location: \_\_\_\_ Jefferson City

\_\_\_\_ Liberty

Mail to MOPELRA

P. O. Box 1647

Jefferson City MO 65102

Fax to 573-893-3914

Registration information may be  
emailed to [dtruman6@mchsi.com](mailto:dtruman6@mchsi.com)

\$40 per person (1 session)

\$75 per person (both sessions)

\_\_\_\_ Invoice Employer

\_\_\_\_ Payment Enclosed

Make Checks Payable to MOPELRA

For More Information Contact:

Donna Truman at 573-893-3914

or [dtruman6@mchsi.com](mailto:dtruman6@mchsi.com) or visit our  
website at [www.mopelra.org](http://www.mopelra.org)